

# Drucker paradox in comprehension of systemic convictions of a concept

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## Abstract

This paper explores the approach to ensuring the performance of the organization in all its functioning stages. The approach is based on the idea of consolidation of resources in determining the performance and effectiveness of the system in the context of goal management. Thus, an understanding of system categories is achieved and localization of issues leading to functionality impairment is carried out.

*Keywords:* norms, measures, discord, purpose, procedure, exit, sustainability

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## 1 Introduction

The proposed approach allows us to find a correspondence between the established norms and the measures used. Establishment of such correlation determines the reliability of the issued diagnoses, regarding the detection of violations in the organization's operations. Identified transgressions are recorded at their initial stages.

After consideration of current issues within the studied paradox, a contradiction has been outlined, where the essence is narrowed down to the fact that various means of norms establishment and initiation of consumption measures result in the discord in regards to the concepts of "efficiency" and "effectiveness".

Thus, basing upon the aforementioned contradiction the formulation of the research problem can be outlined in the following way: "It is impossible to draw conclusions about the system's operability in the absence of means for harmonizing the concepts of "efficiency" and "effectiveness"."

## 2 Approach

As a result, it was necessary to use goal management as a single parameter, to isolate the object of study, in order to ensure the consistency of evaluation means in determining the performance and effectiveness at all stages of the organization's life cycle. Hence, it is necessary to develop algorithms for the organization to exit from complex

situations associated with deviations from the goal.

As the agreement is reached, understanding of system concepts is achieved through their elaboration at the level of norms and measures.

To summarize, the aim of the study is focused on the development of a procedure that is geared towards creating a conceptual framework in line with system concepts. In accordance with the goal, the following tasks were formulated:

- 1) determine the core elements of the conceptual framework;
- 2) identify the limitations of the conceptual framework;
- 3) highlight the object of study;
- 4) modify the conceptual design of the study;
- 5) convert a conceptual diagram into a decision tree form.

This approach is intended for those who are interested in localizing the areas of the organization that suffered from loss in working capacity.

## 3 Conclusions

The developed localization measures, help us analyze the situation with the performance loss by determining the precise areas of discord and complication. Development of exit strategies from difficult situations positively impact the duration of the exit time, out of an unstable state, which in turn also increases the cost savings and the life cycle of the organization as a whole.